



ST. ALOYSIUS' COLLEGE

AUTONOMOUS
JABALPUR- 482001
MADHYA PRADESH, INDIA

CRITERION-6

GOVERNANCE, LEADERSHIP AND MANAGEMENT

Key Indicator – 6.5.3

Quality Assurance Initiatives


Metric No.: 6.5.3

Quality Assurance Initiatives


Document Name

Collaborative Quality Initiatives with
Other Institutions

3. Holistic Development



5 Ethical and Moral Values



16 PEACE AND JUSTICE STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS





ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

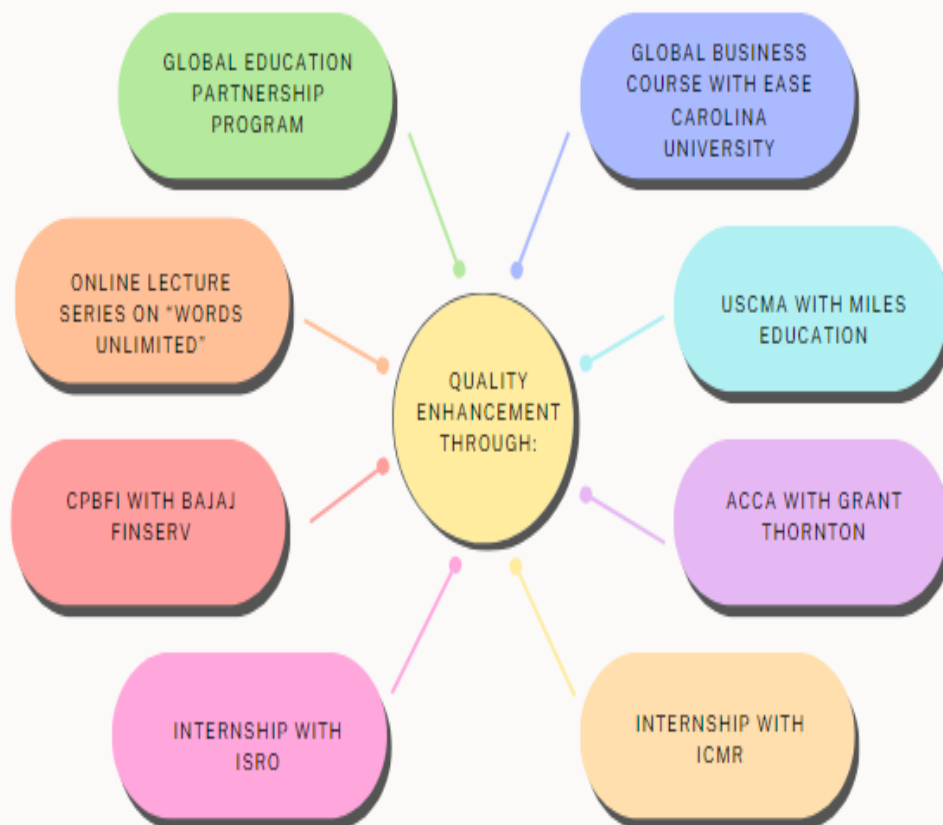
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

Collaborative Quality Initiatives with Other Institutions

Quality Enhancement through:



Creative Approaches to Peace for Whole Person Education

Sponsored by: United Board for Christian Higher Education in Asia

1st January, 2023 to 31st December, 2023

St. Aloysius College was granted a three year project entitled “ Creative Approaches to Peace for Whole Person Education” sponsored by United Board for Christian Higher Education In Asia from 2023-2025.

Total for the project: US\$ 12,080

The grant for 1st year (FY 2022-2023): US\$ 4,060

Objectives of the Project

- To create PEACE WARRIORS with an understanding of peace and whole person wellness education imparted intellectually, spiritually and emotionally for peacebuilding.
- To provide an inbuilt opportunity to explore the world through the perspective of peace and conflict resolution through participation in activities and collaborative events.
- To explore the community through the process of assessment, choice, reflection and engagement in peacebuilding through artistic approaches

Activities Conducted for promotion of peace-

- Certificate course on Creative Approaches to Peace
- Two days Workshop on Musical Peace Building
- Two days workshop on Inner Peace Education
- Interfaith Harmony Week
- Human Rights Day Celebration

➤ Certificate Course on Creative Approaches to Peace

A 30 hours and 2 credits certificate course was conducted for the students of all faculty. The course catered to basic arts based approaches to understanding peace and conflict situations. The course was conducted twice in the FY year 2023. Nearly 70 students were part of the certificate course and benefitted from the arts based pedagogy. The students were evaluated on the basis of various activities on the finale day conducted using musical, literary and dance based approaches. The students after completing the program were designated as Peace Warriors.

The roadmap of the course structure is as follows

- Introduction to concept of Peace Music and Peace
- What Peace means to you- Mandala Art
- Storytelling for dissemination of Peace
- Making Music -Introduction to Violence-Awareness
- Roleplay for peace enacting Skits for Peace building Peace
- Poster making Presentation and Distribution of Project Preparation for Evaluation using Creative Approaches
- Finale Performance using Creative Approaches to Peace



Musical Peace Building

Two days musical Peace Building program was held on 18th and 19th August, 2023. Nearly 120 students participated in the two days workshop. Mr Yash Lucas a music artist conducted the two days workshop. The blueprint of the workshop is as follows-

Day1

- Introduction to Peace – Brainstorming Peace Emotions
- Singing on the basis of Emotions- Courage, Love, Happiness and Gratitude
- Facilitated by the Facilitator- Musical Peacebuilding- Positive and Negative Emotions □
Facilitator-Musical Session- Singing to counter Negative Emotions

Day 2

- Songs by Facilitator and effects generated by singing
- Interactive Session
- Visual Session- Photographs of positive and negative emotions were shared -Students were asked to share the emotion they feel
- Musical Session – Emotionally potent songs were sung by facilitator and the participants



Inner Peace Education Program

Two days workshop on “ Finding Inner Peace and Happiness” was organized on 15th and 16th September,2023. The blueprint of two days workshop was as follows-

Day1

- Inner Peace and Happiness- Dr Pankaj Kumar, Life coach and Motivational Speaker
- Path of Peace through yourself- Dr Pramod Chaitnaya, Head Department of Physics and Faculty Art of Living

Day 2

- Impact of Social Media on Health- Dr Smarika Lawrance, Coordinator, Peace Project
- Role of Physical Exercise in Generating Happiness- Mr Sumit Rajak, ,Certified Aerobics and Zumba Instructor



Interfaith Harmony Week

Interfaith Harmony Week was organized from 3rd to 8th November,2023

Following Competitions were organized

- Speech Competition on role of Women and environment in Peace
- Awareness Poster Competition on Interfaith Harmony
- Essay Writing Competition on the topic “Youth and World Peace”



Human Rights Day Celebration

Human Rights day was celebrated and awareness was created through the following activities

- A talk on “Universal Declaration of Human Rights and Global Scenario” by Dr Vishwas Patel was organized by Department of Political Science on 10/12/23
- A talk on “Human Rights Theory and Practice ” by Tuhina Johri, Head, Department of Political Science was organized by Department of Political Science on 12/12/23
- An awareness program on Human Rights and its role in society was organized in Gram Silua, Jabalpur, Madhya Pradesh on 16/12/23
- A Poster presentation on human Rights was organized for the BA students on 10/12/23

Expected Outcomes

- To initiate and build peace education program in the college and Central India.
- To create "Peace Warriors" through creative approaches to peace
- Attempt art-based approaches to peacebuilding in conflict contexts
- Demonstrate a basic understanding of the domain of peace studies and its long term ramifications.
- Generate the feeling of love, respect, equality, understanding, empathy and justice amongst the youth



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Global Education Partnership Program at St. Aloysius' College - 2023-24

St. Aloysius' College (Autonomous), Jabalpur organized an eleven days Global Education Partnership Program (GEP) under Global Understanding Program (GUP) on the theme "Global Economy" from March 18-28, 2024 in which seventy-two students participated from seven institutions belonging to different parts of India as well as abroad. The participatory institutions were Southern Christian College, Philippines, Near East University, Turkey, University of Kyrenia, Turkey, St. Paul Institution of Professional Studies, Indore, M.P. Fr. Agnel College of Arts & Commerce, Goa, St. Francis De Sales College, Nagpur, Maharashtra and St. Aloysius' College (Autonomous) Jabalpur, M.P.

The inauguration began with a divine prayer by Fr. Praveen D'Souza, Vice Principal, St. Francis De Sales College, Nagpur, Maharashtra. The eminent speakers Prof. Neyrma N. Cabatac, Vice President Academic Affairs, Southern Christian College, Philippines, Dr. Fr. Fredrick Rodrigues, Principal, Fr. Agnel College of Arts & Commerce, Goa, and Dr. Fr Ben Anton Rose, Vice Principal, St. Aloysius' College, Jabalpur, presented their views on GEP-GUP on this Global Platform. The resource persons Prof. Andrew Antao Fr. Agnel College of Arts & Commerce, Goa spoke on "Environment and Economy", Ms. Deeksha Jain, St. Aloysius College, Jabalpur, M.P. spoke on "Globalization and Economic Interconnectedness". Dr. Anubhuti Sharma, St. Paul Institution of Professional Studies, Indore, M.P. delivered lecture on "Labor Market Challenges", Mrs. Analyn Lea T. Ugalingan, Southern Christian College, Philippines spoke on "The Economic Impact of the COVID-19 Pandemic", Mr. Goktug Karaca, University of Kyrenia spoke on "Crypto Currency".

Students from different institutions actively participated in discussions on respective topics and shared their experiences on this virtual platform under the guidance of the respective teacher coordinators of different institutions. Through this program, students were informed about the diversity across the spectrum of differences, understood how their actions affect both local and global communities. They learnt to be transformative, building the knowledge skills, values and attitudes that students need to be able to contribute to a more inclusive and peaceful world. Dr. J.

G. Vazhan Arasu, Principal St. Aloysius College (Autonomous) and Bishop Elect, Jabalpur Diocese encouraged the students to be united in one thread in the world. Dr. Soma Guha Das, event coordinator and Mr. Enosh Philip, IAO, SAC, Jabalpur supervised the programme.





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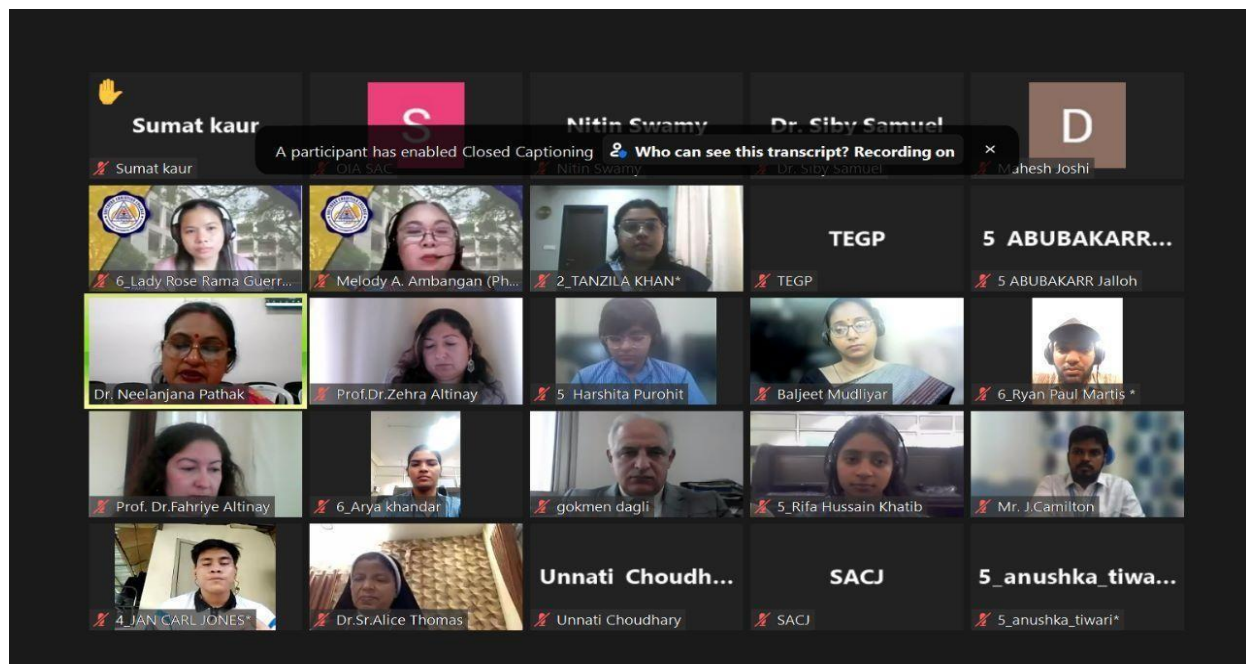
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Global Education Partnership Program at St. Aloysius' College (2022-23)

St. Aloysius' College(Autonomous) organized a six days Global Education Partnership Program(GEP) under Global Understanding Program(GUP) from March 3-11, 2023 in which eighty students participated from nine institutions belonging to different parts of India as well as abroad. The inauguration was began with a divine prayer by Sr. Alice, Principal, St. Paul College of Professional Studies, Indore. The eminent speakers Prof. Fahriye Altinay, Near East University, Prof George Thadathil, Principal, Silesian College, West Bengal, Dr. Anjali D'Souza, Vice Principal, St. Aloysius' College, Jabalpur, all the speakers presented their views on GEP-GUP. There were four academic sessions on the theme "Language and Culture" in which four expert speakers Fr. Praveen D'Souza, St. Francis De Sales College, Nagpur, Maharashtra, Dr. Neelanjana Pathak, St. Aloysius, College, Jabalpur, Prof. Alexander Pravin Durai, St. Joseph's College Trichy, Tamil Nadu, Prof. Melody Arandela, Southern Christian College, Philippines delivered lectures on the prescribed subthemes. The Program concluded by the participation of students in various activities followed by their assessment. Students from different states, races, countries were on one platform at the same time to be Global partners of each other. The event was directed and supervised by Rev. Dr. G. Vazhan Arasu, Principal, St. Aloysius' College, Jabalpur. Teacher coordinators of all the institutions contributed their best to the success of the daily sessions. The entire program was coordinated by Dr. Soma Guha Das along with Mr. Enosh Philip, Director, IOA St. Aloysius, College, Jabalpur.





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International Course on Global Business with East Carolina University (2020 onwards)

Every year the Department of Commerce, commences ECU Global Business Class in collaboration with East Carolina University USA, La salle University Columbia, through Zoom Meet App.

Context

The institution is committed to build global competencies in the learners with the mission of achieving their comprehensive growth. International collaboration enables the institution to expand the global market for students done through Global business course in collaboration with East Carolina University.

1. Process-

The process of enrolling in the Global business course:

1.1 Applications are received from the students.

1.2 Shortlisting of application on the basis of eligibility criteria (proficiency in spoken English, at least one paper of management/ marketing)

1.3 Mentoring support provided to selected candidates.

1.4 Guiding selected students to prepare self-assessment analysis and presentations.

2. Obtaining Certificate of completion after the course successfully completed. **Impact of**

Global Business Course- after attaining the certificate participants gain profound knowledge and understanding of international marketing practices and are exposed to world market, they are able to understand current requirements of the international market and can prepare themselves accordingly.



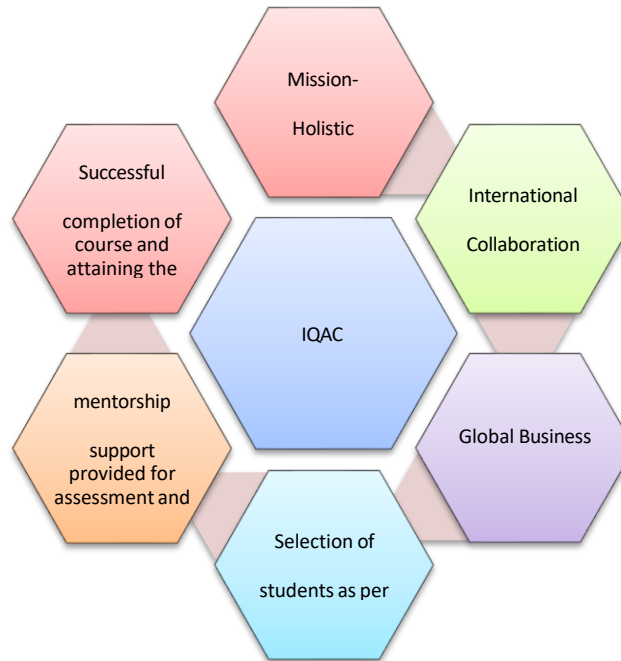
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REPORT OF ONLINE LECTURES SERIES- WORDS UNLIMITED

The Department of English, St. Aloysius' College (Autonomous), Jabalpur participated with five other colleges in a collaborative "Online National Lecture Series-Words Unlimited" programme from 30 January – 10 April 2023. The other participative colleges were Sophia Girls' College (Auto), Ajmer, St. Xavier's College, Jaipur, Patna Women's College (Auto.), Patna, Kristujayanti College (Auto.), Bengaluru and GSSDGS Khalsa College, Patiala. Various lectures on topics like Queer Studies, Culinary Explorations: Food and the Literary Imagination, Digital Humanities: Digital Storytelling, Creative Writing, Translation Studies and Indentureship and It's Legacy were delivered via virtual medium and attentively received by the participatory colleges. The UG & PG students of the college participated and benefitted from the Course. The programme was coordinated by Dr. Niharika Singh.

National Lecture Series- 'Words Unlimited' (Hybrid)
in collaboration with
Sophia Girls' College (Autonomous), Ajmer, Rajasthan
St. Xavier's College, Jaipur, Rajasthan
St. Aloysius Autonomous College, Jabalpur, Madhya Pradesh
Patna Women's College (Autonomous), Patna
Kristu Jayanti College (Autonomous), Bengaluru, Karnataka
GSSGDS Khalsa College, Patiala, Punjab

Topic	Speaker	Date	Time
1. Topic- Queer Studies	Dr Richa, Assistant Professor, Department of English, Patna Women's College, Patna, Bihar	30th January 2023	12 pm- 1 pm
2. Topic- Creative Writing	Prof Jaspreet Kaur, Head, Department of English, Cultural Studies and Foreign Languages, GSSDGS Khalsa College Patiala, Punjab.	4th February 2023	1 pm- 2 pm
3. Topic- Culinary Explorations: Food and the Literary Imagination	Dr. Sneha Suresh, Asst. Professor, Department of Humanities (English), Kristu Jayanti College (Autonomous) Bangalore, Karnataka	25th February 2023	12 pm- 1 pm
4. Topic- Translation Studies: An overview	Ms. Chanella Cubbins, Asst. Professor, Dept. of English, St. Aloysius' College (Autonomous), Jabalpur (M.P)	4th March 2023	12 pm- 1 pm
5. Topic- Digital Humanities: Digital Storytelling	Dr Ranjit Kaur, Assistant Professor & Former Head, St. Xavier's College, Jaipur, Rajasthan	24th March 2023	12 pm- 1 pm
6. Topic- Indentureship and it's Legacy	Dr Sonal Sharma, Assistant Professor, Department of English, Sophia Girls' College (Autonomous), Ajmer, Rajasthan	10th April 2023	12 pm- 1 pm



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Zoom Meeting

Participants (23)

Q Find a participant

- DT Dr Tarvinder Kaur (Co-host, me)
- ND Nicolas De la Peña_LSC (Host)
- AA Andrea Andrade_LSC
- AM Ankur Mishra
- CG Camila Godoy_LSC
- CM carlos manrique_LSC
- CD Catalina Duran_LSC
- DD David Dmello
- FU Felipe Urrego
- G gunjan
- JM Jaider mayorga_LSC
- J Joanna Philip
- LN Laura Natalia Hernandez_LSC
- LG Luisa Gonzalez_LSC

You can now send non-verbal feedback ("yes", "slow down", etc.) from "Reactions" on the toolbar.

Invite Mute All

22°C Mostly cloudy

14-02-2023

Zoom Meeting

Participants (21)

Q Find a participant

- DT Dr Tarvinder Kaur (Co-host, me)
- ND Nicolas De la Peña_LSC (Host)
- AA Andrea Andrade_LSC
- AM Ankur Mishra
- CG Camila Godoy_LSC
- CD Catalina Duran_LSC
- DD David Dmello
- FU Felipe Urrego
- G gunjan
- JM Jaider mayorga_LSC
- J Joanna Philip
- LN Laura Natalia Hernandez_LSC
- LG Luisa Gonzalez_LSC
- MC Maria Camila Gonzalez Lemus_LSC

You can now send non-verbal feedback ("yes", "slow down", etc.) from "Reactions" on the toolbar.

Invite Mute All

22°C Mostly cloudy

14-02-2023

1, Ahilya Bai Marg, Pentinaka Chowk, Sadar, Cantt, Jabalpur, Madhya Pradesh, INDIA 482001
+917612620738 info@staloyuscollege.ac.in



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Who Can Participate

'Confluence 2020, An International Student Faculty Exchange Programme', is open to registered students of any Higher Education Institutions. Applicants should be good in academics and have demonstrated leadership and interpersonal skills.

Pedagogy

The programme will be conducted virtually, thus all participants should possess laptop/mobile with Zoom app installed. The emphasis will be on student-centered learning and will be employing active learning activities.

Apply Online
[Click Here](#)

Key features



Academic Exchange



Quiz based Assessment



Cultural Exchange



Case study



Role Play

Registration amount INR 100/- only (for Indian Students) /
2 USD (for International Students)

E-certificate will be provided.

(Best College Award, Best Teacher Award, Students' Appreciation/
Participation Certificate and Score Sheet)

BANK DETAILS

Beneficiary Name: Enosh Phillips
Account No.: 00000031246000374
IFSC: SBIN0010530
SWIFT Code: SBININBB250
Bank Name: State Bank of India
Branch: Katanga, Jabalpur (M.P.), India
Account Type: Savings Bank Account

Enosh Phillips
enosh.phillips@gmail.com
+91 92218 43262



enosh.phillips@gmail.com



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Chief Patron

Most. Rev. Gerald Almeida (D.D)

Patron

Rev. Dr. G. Vazhan Arasa,
(Principal, St. Aloysius' College)

Advisory Committee

Dr. Kallol Das (Vice Principal, St. Aloysius College)

Dr. Elina Philip (Dean, Faculty of Arts)

Dr. Anjali Dwivedi (Dean, Faculty of Sciences)

Dr. Meeta Darbari (Dean, Faculty of Physical Science)

Dr. Sonal Rai (Dean, Faculty of Commerce)

ORGANISING COMMITTEE

Convener

Dr. Siby Samuel
(IQAC Coordinator)

Coordinators

Dr. Rupali Ahlawalia
Mrs. Sukhvinder Kaur Wala

Dr. Peary Jacob
Dr. Rosta Chouban

Core Organising Team

Dr. Hephzibah B John

Dr. Mary Raymer

Dr. Pooja Gupta

Dr. Kuldhiya Rana

Mr. Enoch Phillips

Technical Team

Mr. Rajeshwar Rao

Mr. Amit Yadav

Mr. Prakash Langa

Mr. Anand Jais

Ms. Anjali Jagrani

Contact Details:

Email ID: confluence2020.ac@gmail.com

Dr. Pooja Gupta: +91-9826151357, Dr. Kuldhiya Rana: +91-8962631722

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CONFLUENCE 2.0V



Rebuild-Redefine-Resume

Theme

"Togetherness

in

Building Excellence"

02 Credits

International Student -
Faculty Exchange
Program

DATE

18th Sep-01st Oct 2021

MODE



platform



CONTACT US

E mail Id:

confluence2020.sac@gmail.com

Dr. Pooja Gupta:

9826151357

Dr. Deepti Deshpande:

9685903740



VIRTUS IN ARDUO

St. Aloysius' College
(Autonomous),
Jabalpur

Reaccredited A+ by NAAC with CGPA 3.68/4.0,
College with Potential for Excellence by UGC,
DST-FIST supported
Star College Scheme by DBT



"Education is not the learning of
facts, but the training of mind to
think".



"We believe that high expectations equal high academic achievements".

ABOUT THE COLLEGE

St. Aloysius 'College, is a premier Autonomous Educational Institute in Madhya Pradesh and has the heritage of Academic Excellence. The college has been Re-accredited 'A+' by NAAC, Bangalore.

It has carved a niche for itself by being the only college in the state to have been awarded the highest score of CGPA 3.68/4.00 in all three cycles of NAAC accreditation.

Situated in sylvan surroundings, the college has a green and clean campus and a climate conducive for rigorous training and learning programs.

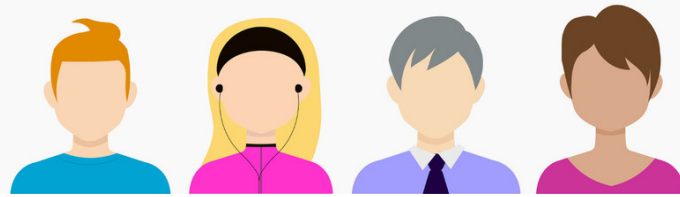
The college focuses on molding its students towards leadership and in an environment, so that they can progress and face the challenges and competitions that lie ahead globally.

OBJECTIVES

- To expose students to the similarities and differences between developed and developing countries in areas of social, educational, economic, political and environmental issues
- To reinforce abstract learning with learning experiences participation in learning opportunities.
- underscores the value of experiential learning and to foster staff enrichment.
- To help students to be ambassadors for their institution and region;

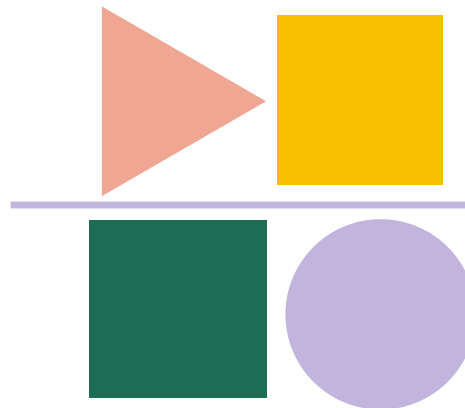


**"Not all Classrooms
have four walls".
*Unknown***



WHO CAN PARTICIPATE ???

**Confluence 2021 is open to
REGISTERED STUDENTS of any
Higher Education Institutions.
Applicants should be good in
academics and have
demonstrated leadership and
interpersonal skills.**



WE NEED

**One Teacher Co-ordinator and
10 students (Any stream)**



**It is a virtual program.
All participants should
possess laptop/mobile
with Zoom app
installed. Emphasis will
be on student-centered
learning and will be
employing active
learning activities.**



IT'S A MUST



For Students

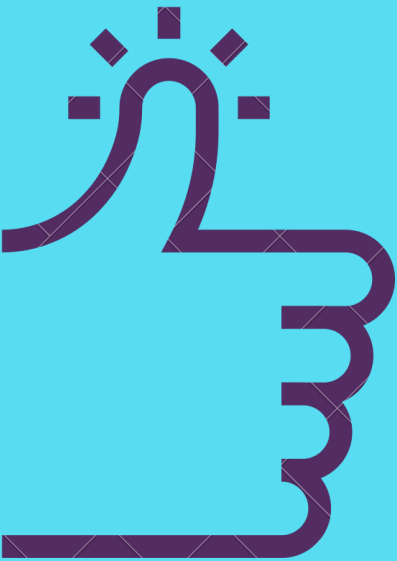
- DEBATE
- CASE STUDY
- ENACTMENT
- CULTURAL
- ACADEMIC QUIZ
- PHOTOGRAPHY CONTEST

Key Features/ Events

Academic and co-curricular activities for students, faculty and institution to win prizes and awards.

For Faculty

- STRESS MANAGEMENT
- BRAIN DRAIN ACTIVITIES
- EXPERT TALKS

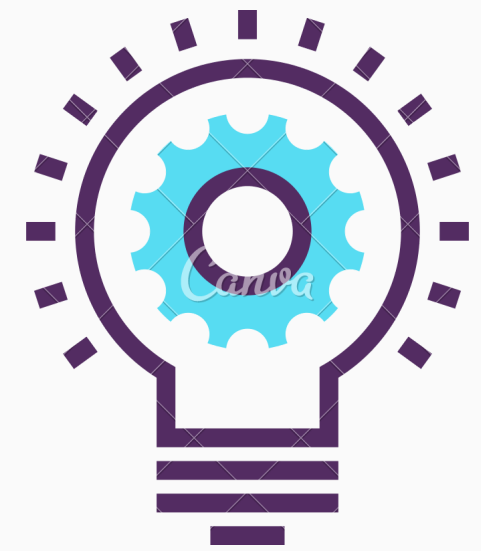


AWARDS AND PRIZES

Best College Award
[College Championship]

*Rolling
trophy*

- BEST STUDENT AWARD. (STUDENTS SHALL EARN POINTS AND EARN WHILE THEY LEARN).
- BEST STUDENT COORDINATOR.



- BEST TEACHER AWARD (ACADEMIC BASED).
- BEST TEACHER AWARDS (ACTIVITY BASED).
- BEST TEACHER COORDINATOR.



Chief Patron

**Most. Rev. Gerald Almeida
(D.D)**



Patron

**Rev. Dr. G. Vazhan Arasu
(Principal)**



Convenor

**Dr. Siby Samuel
(IQAC Coordinator)**

Advisory Committee

- **Dr. Kalol Das, Vice Principal, St. Aloysius College (Autonomous) Jabalpur.**
- **Prof. Monika Kannan, IQAC, Coordinator, Sophia Girls College (Autonomous), Ajmer.**
- **Prof. C.James, Dean, IQAC Coordinator, Scott Christian College (Autonomus) , Kanyakumari**
- **Associate Prof. Loren Mergulhao-e-Diniz, IQAC Coordinator, Fr. Agnel College of Arts & Commerce, Pilar Goa.**
- **Dr. Shilpa Samant, IQAC Cordinator, Dhempe College of Arts and Science Miramar Goa.**
- **Dr. Goldie Zaki, IQAC Coordinator, St. Paul Institute of Professional Studies, Indore.**
- **Dr. Debjani Mukherjee, IQAC Coordinator, St.Thomas College Bhilai.**
- **Dr. Amrita Chowdhury, IQAC Coordinator, Patna Women's College (Autonomous), Patna.**
- **Mrs. J.Linta Josephine- IQAC coordinator, C.S.I Ewart Women's Christian College, Melrosapuram.**
- **Mrs Ranjana Mhalgi, IQAC Coordinator, The S.I.A. College of Higher Education (Dombivli), Mumbai.**

TEACHER COORDINATORS



Ms. Sidney Shirly
Scott Christian College,
Nagarcoil.



Prof. Monika
Kannan
Sophia Girl's
College Ajmer
Rajasthan



Ms. Salochna Nagdev
The S.I.A. College of
Higher Education
(Dombivli) Mumbai



Mr. Alok John
Patna women's College
Patna



Nithya Priya P.
C.S.I Ewart women's
Christian College,
Melrosapuram.



Dr. Sapna Sharma
St.Thomas College Bhilai
Chhattisgarh



Ms Shirlie Camilo
Fr. Agnel College of
Arts & Commerce,
Pilar Goa



Ms. Tanisha Dalal
St. Paul Institute of
Professional Studies,
Indore



Mr. Enosh Phillips
St. Aloysius' College
(Autonomous) Jabalpur)



Dr..Preethi Poduval
DCT's Dhemepe College of
Arts and Science Miramar,
Goa

We are fully dedicated to helping our net worth grow.

CO-ORDINATORS

Dr. Hephzibah John

Dr. Mary Raymer

CORE ORGANIZING TEAM

DR. POOJA GUPTA

DR. KUDSHIYA RAZA

MR. ENOSH PHILLIPS

ORGANIZING TEAM

Mrs. Rashmi Patras

Mr. Amit Yadav

Mrs. Roshni Choubey

Dr. Deepti Deshpande

Mr. Satyendra Jain

Ms. Anjali Jagwani



TECHNICAL TEAM

Mr. Rajeshwar Rao

Mr. Prakash Lange

Mr. Jitendra Jain

We're
determined to
ensure young
people learn
innovative
problem
solving.

REGISTER HERE

**BANK
DETAILS**

Registration amount

INR 150/- only (for Indian Students)
5 USD (for International students)

Beneficiary name

Enosh Phillips

Account No.

00000031246000374

IFSC

SBIN0010530

SWIFT Code

SBININBB250

Bank Name:

State Bank of India

Branch

Katanga, Jabalpur, M.P, India

Account type

Savings Bank Account

UPI Id: 9039893362@ybl



OUR DUTY IS TO
OUR NATION



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DST-FIST Supported & Star College Scheme by DBT.

B.COM with US CMA

The CMA (Certified Management Accountant) offered by IMA, US, is a global benchmark for financial professionals seeking expertise in management accounting and financial management. Introduced at our college in 2019, the US CMA program has been instrumental in equipping students with advanced skills in financial planning, analysis, control, and professional ethics. The Memorandum of Understanding (MOU) between Miles Education and St. Aloysius' College (Autonomous) Jabalpur, represents a strategic partnership aimed at further enhancing this esteemed program. Miles Education, known for its commitment to professional education, will contribute specialized study materials, interactive resources, and expert coaching to enrich students' learning experiences. This collaboration ensures that our students not only meet the rigorous standards of the US CMA examinations but also gain practical insights and industry-relevant skills essential for thriving in careers as proficient management accountants.



ST. ALOYSIUS' COLLEGE
(AUTONOMOUS), JABALPUR (M.P.)
Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)
College with Potential for Excellence (CPE) by UGC
DST-FIST Supported & Star College Scheme by DBT.

B.Com with US CMA

The CMA®(Certified Management Accountant) offered by IMA, US, is a global benchmark for financial professionals. Why? Because CMA's can explain the "why" behind numbers, not just the "what". CMA can give you greater credibility, higher earning potential, and ultimately a seat at the leadership table.

Semester 1-4

- CMA training provided in Sem 1 - 4
- CMA is offered by the IMA (Institute of Management Accountants), US
- Learn using official Miles CMA Learning System powered by Hock International

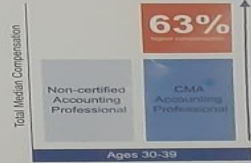
Semester 5-6

- Take the 2-part CMA exam:
 - **Part 1:** Financial Planning, Performance and Analytics
 - **Part 2:** Strategic Financial Management
- Get placed with MNCs including Fortune 500 companies & Big 4

DID YOU KNOW?
You can clear the 2-part CMA exam even before graduation!

CMA's of all ages earn more than non-CMA accounting professionals. CMA's between the ages of 30-39 can earn 63% more in total compensation than their non-CMA peers. Over a lifetime, this can add up to more than \$ 500,000.

CMA's have greater earning power



Age Group	Non-certified Accounting Professional	CMA Accounting Professional
Ages 30-39	Lower Compensation	63% Higher Compensation

IMA's 2024 Global Salary Survey. ©2024 IMA. All Rights Reserved. *Compares U.S. Accounting and Finance Professionals. CMA: The CMA Advantage. An IMA® Initiative.

www.imanet.org/cma

Join a National Initiative to Unlock the Potential of Your Graduates!



BEYOND

**CERTIFICATE PROGRAMME
IN BANKING, FINANCE
AND INSURANCE (CPBFI)**

Where Potential Meets Opportunity

What our partner colleges and their alumni are saying...



"The programme and the efforts made by Bajaj Finserv on placements led to over 400 of our students finding jobs in good, national-level financial institutions."

Mr Sanjay Bhargava,
Chairman & Trustee, Shiksha Mandal, Wardha



"The various constituents of the programme like the industry-relevant curriculum, HR workshop and Swaroop certainly promote holistic development of young graduates."

Dr G. Vazhan Arasu,
Principal, St. Aloysius College of Commerce, Jabalpur



"The CPBFI classes are most sought-after by our students. It has helped them enhance their placement opportunities."

Dr G. Sahaya Baskaran,
Professor of Physics and Coordinator,
Employability Skills Centre, Andhra Loyola College, Vijayawada



"Before I joined the course I was rejected by three companies and after CPBFI, I gave two interviews and was shortlisted for both. I have had a great leap of confidence after CPBFI. Today I am a better version of myself."

Afhna Shaik
Alumni of Rosary College of Commerce & Arts,
Navelim, Goa



"CPBFI infuses professionalism in students, caters to our learning and bridges the college-industry gap. Trainers provide their best and ensure the concepts are understood by the students. This is one of the best programmes I have done."

Vaibhav Bansode
Alumni of SBES College of Arts & Commerce,
Aurangabad



“We are looking for partners, such as your institute, to reach and train young graduates and prepare them for corporate roles, especially in financial services. Our certificate programme, designed by the industry, for the industry, will develop them into confident professionals. Let us join hands to unlock the potential of your students and build a talent pool for a resurgent India!”

Sanjiv Bajaj,
Chairman and Managing Director,
Bajaj Finserv Limited

The CPBFI Network

Reach	2018-19	2019-20	2020-21	Since inception
States	4	7	8	12
Towns	15	39	58	78
Partner colleges	27	99	143	154
Active centres	22	90	126	161
Batches	30	100	74	#278
Student enrolments	1,022	3,809	4071	#12,000

#As on September 21

The reasons to partner Bajaj Finserv

Produce graduates that are ready for the industry

Attract top recruiters for placements

Improve NAAC/NIRF Ratings and Ranking among the Best Colleges

Attract top students from the city

About CPBFI

CPBFI is a customised training programme conducted by Bajaj Finserv for graduates, especially the first-generation graduates, across India. CPBFI aims to make these graduates employable for the Banking, Financial Services and Insurance (BFSI) sector. As per industry estimates, less than 50% of the graduates passing out of the colleges are ready for corporate roles. This poses challenges for graduates aspiring for a successful career and for industry looking for skilled employees. CPBFI aims to solve this dual challenge.

CPBFI is a 100-hour training programme designed by Bajaj Finserv in collaboration with industry experts, educational institutes and a leading mental health institute. CPBFI equips participants with the right attitude, skills and industry knowledge, thereby going beyond a typical skill development programme. Successful participants can apply for different roles in banks, finance companies and insurance companies. CPBFI prepares participants for the challenging customer-facing roles in sales, service and operations which offer maximum career opportunities and excellent growth prospects.

CPBFI is conducted by a pool of trainers with extensive industry and training experience. The courses are delivered using an experiential-learning approach based on adult-learning principles. Student are able to participate in the discussions, role plays and other group activities where they can sharpen their own skills and knowledge. CPBFI is short, practical and affordable which makes it accessible to every student. This unique combination of content and pedagogy makes CPBFI one of the best extra-curricular programmes that a college can offer its students.



The data, from the assessments by external recruiters and outcome of the 2 CPBFI Job Fairs, suggests that the CPBFI students are twice as likely to get a role in a corporate, compared to their peers. Bajaj Finserv is continuously working to take this number even higher. The Bajaj Finserv team is currently working towards setting up a placement division that can support the CPBFI participants' access to top recruiters through job fairs, walk-in drives and campus placements.

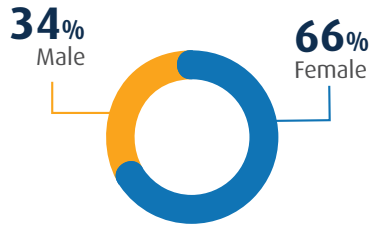
By partnering with Bajaj Finserv, colleges can not only enhance the career opportunities of the students, but also attract top companies to recruit from the college. An industry partnership can benefit the college by improving its NIRF and NAAC rating and its rank in the Best College Rankings by the different agencies. CPBFI is exclusively available to students and alumni of Bajaj Finserv's partner colleges.

How to become a Bajaj Finserv CPBFI partner

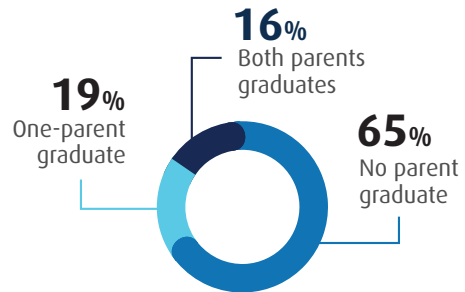
- 1 Meeting between college officials and Bajaj Finserv representative
- 2 College decides to partner-with Bajaj Finserv
- 3 Inform Bajaj Finserv, submit required college data electronically
- 4 Bajaj Finserv HO team meets college officials – physically or virtually
- 5 Bajaj Finserv decides to partner with the college
- 6 Bajaj Finserv and College agree on partnership terms and draft an MoU
- 7 College mobilises the first CPBFI Batch
- 8 Bajaj Finserv and College enter into partnership by signing the MoU
- 9 All CPBFI participants appear for online Pre-CPBFI Quiz and/or Interview
- 10 Launch of CPBFI at the college at a formal launch ceremony

CPBFI student profile

By gender



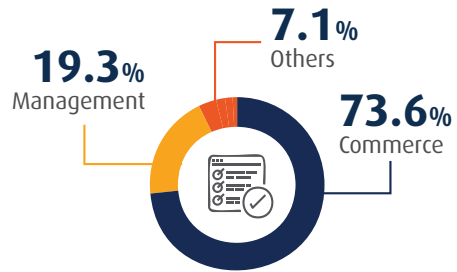
By parent education



By social categories

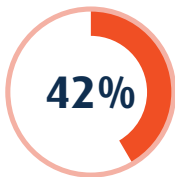


By stream



Employability of students

2018-19



2019-20

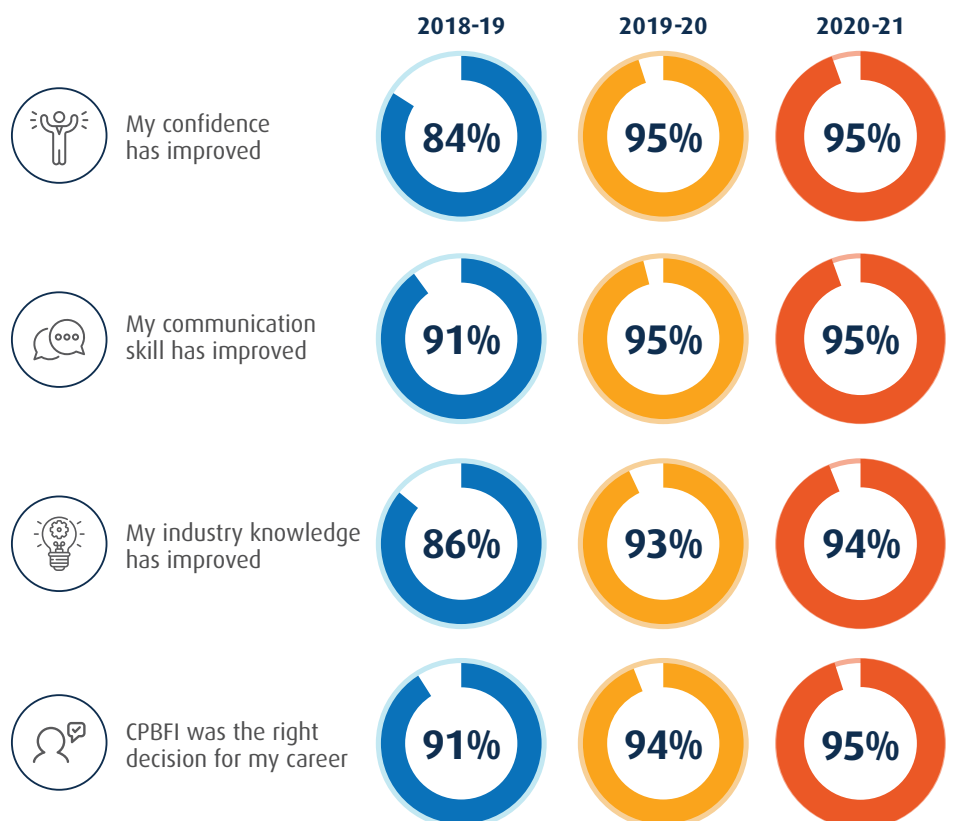


2020-21



Employability is measured based on results of interview by corporate recruiters

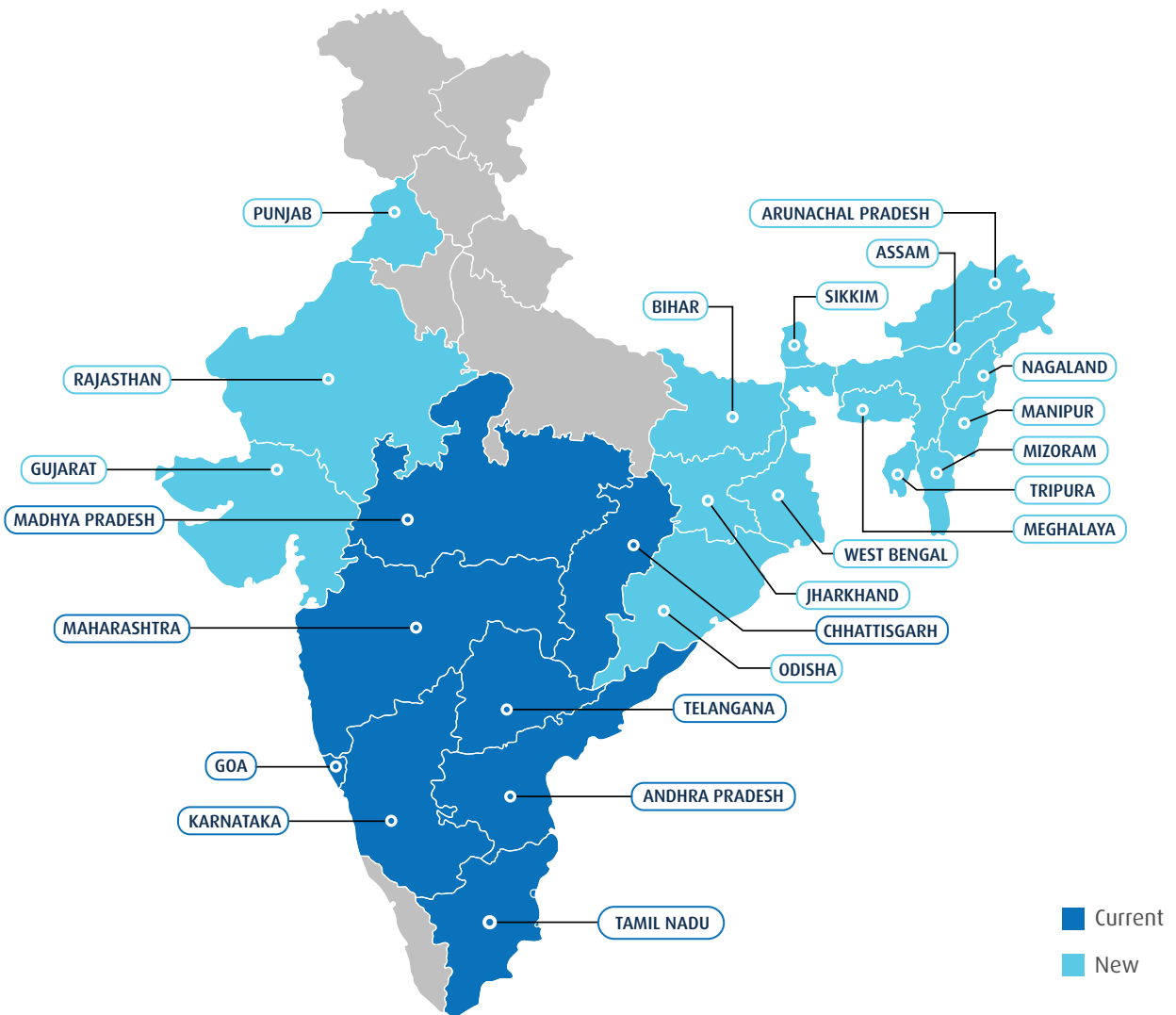
Student satisfaction scores



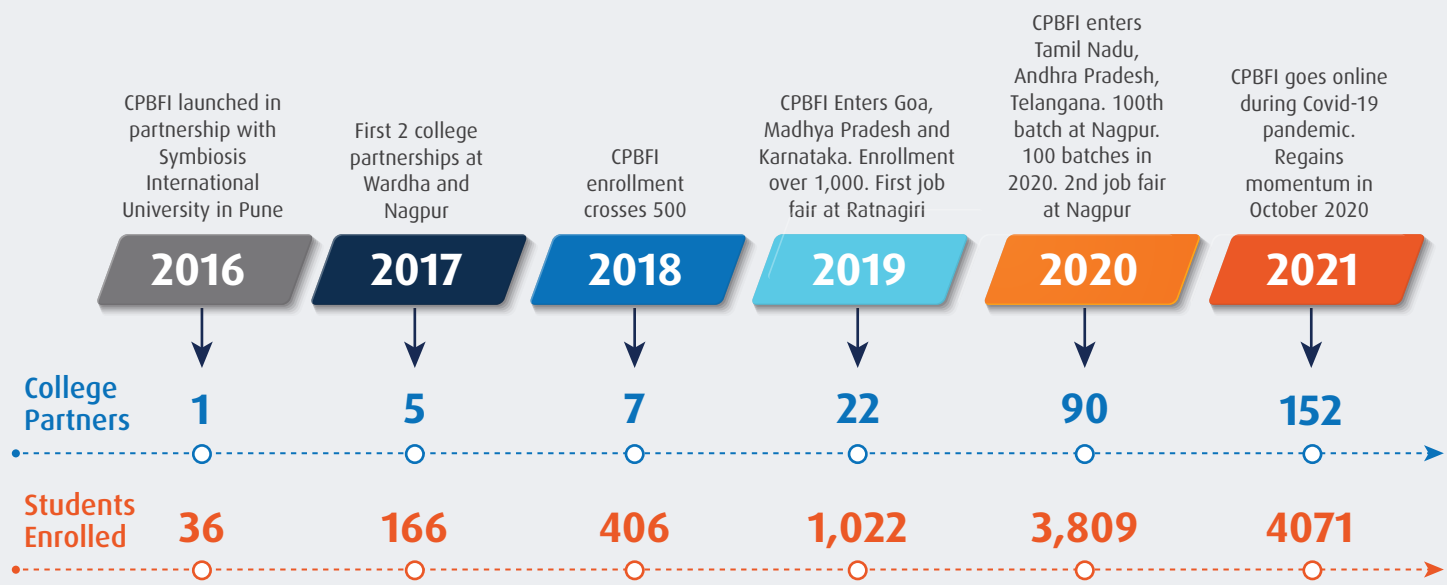
Numbers indicate % of students agreeing with the statement

CERTIFICATE PROGRAMME IN BANKING, FINANCE AND INSURANCE

Where Potential Meets Opportunity



Our journey so far...



CPBFI Courses and Structure

ATTITUDE

Course 1: Managing Self - SwaRoop

SwaRoop orientation
 My Self
 Self-belief – staying assertive
 Mind-body connections and Self-talk
 What are emotions
 Regulating emotions
 What is belief
 ABC Principle of REBT
 Rational and irrational beliefs
 Decision making
 Daily challenges

SKILLS

Course 2: Communication and Workplace Skills

What is communication
 Goals and barriers in communication
 Modes of communication
 Listening skills and empathy
 Non-verbal expression skills
 Summarisation skills
 Effective communication
 Use of language in communication
 Spoken communication
 Telephonic communication
 Written communication
 Giving and receiving feedback
 Saying and taking NO
 Persuasion and influencing skills
 Working in teams
 Group discussion skills
 Goals and targets at workplace
 Representing self
 Job interview techniques
 Job interview demonstration

KNOWLEDGE

Course 3: Overview of Retail Banking

Introduction to Banking
 Introduction to Branch Banking
 Customers and Their Needs
 Overview of Banking Products
 Liability Products
 Asset Products
 Third Party and Fee-based Products
 Business Development
 Transaction Processing
 Customer Service
 Compliance and Ethics
 Future of Banking
 Inclusive Banking
 Introduction to NBFCs
 Overview of Corporate Banking
 Banking and Me

KNOWLEDGE

Course 4: Overview of Insurance

Need for Insurance
 Evolution of Insurance
 Overview of an Insurance Company
 Overview of Retail Insurance Products
 Overview of the Companion Products
 Overview of Insurance Distribution Channels
 Selling Insurance
 Insurance Operations
 Customer Service
 Ethics and Compliance in Insurance
 Future of Insurance
 Inclusive Insurance
 Profitability Drivers for Insurance

Mock interviews by corporate recruiters

Classroom Only



96 hrs over 30 days

Online Only



96 hrs over 46 days

Our partners



Centre for Investment Education and Learning (CIEL)



WalchandPlus a Division of Walchand PeopleFirst Limited (WPFL)



Centum Learning Limited.



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Follow us on LinkedIn
<https://www.linkedin.com/showcase/finservcpbfi>

BEYOND is an employability initiative of Bajaj Finserv Limited and its group companies, aimed at enhancing the employability of graduates from small towns, especially first generation graduates. Under this initiative, customised training programmes are conducted, in collaboration with college partners, for the students and alumni of the partner colleges. Certificate Programme in Banking, Finance and Insurance (CPBFI), launched in FY 2015-16 is the flagship training programme of BEYOND. CPBFI is conducted in over 50 cities across India and more than 10,000 students have benefitted from CPBFI.